

The Conference Bulletin

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NATIONAL CONFERENCE OF SOCIAL WORK

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WINTER, 1953

No. 2

SOCIAL WELFARE: EVERYBODY'S CONCERN

The National Conference of Social Work is the one great national forum for the discussion of social problems. Citizens and practitioners here meet on a common platform and exchange ideas and experiences. It is the sounding-board for all who care about what happens to human beings.

In the past we have assumed that those who genuinely care about what happens to human beings constituted a small group. The hard-boiled and the cynical had coined a derogatory name for this small group: they were called "do-gooders." The 1953 theme of the National Conference of Social Work challenges this contemptuous conception. We are saying that social welfare has become everybody's concern, that we now live in an inter-dependent world.

The key word of this year's conference is to be "concern", a word which tends to take on added and richer meanings. To some it may merely imply that social welfare is a "going concern" and so it is. Its growth in quantitative terms justifies this use. Others use the word concern as a way of expressing their democratic faith and aspiration. Thus they might say that concern for the welfare of all is a natural ingredient of the democratic way of life. And still others add a moral flavor to their use of the word. A concern is more to them than a mere feeling. It is an acceptance of responsibility.

We hope you will come to our Annual Meeting in Cleveland and give additional meaning to our theme both by your presence and your contribution of ideas. Personally, I am urging you to attend because I firmly believe that a large and devoted participation in this particular conference will furnish a note of encouragement to those who wish to give reality to the thesis that we must all bear responsibility for the common welfare.

Eduard C. Lindeman

THE CONFERENCE BULLETIN

of the

National Conference of Social Work

22 West Gay St., Columbus 15, Ohio

President: Eduard Lindeman, New York

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WINTER, 1953

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Important Notice All Agency Members

All agency members of the Conference will register their delegates to the Annual Meeting in advance, according to action of the Executive Committee at its Fall meeting on November 1. This will make registration simpler for the agencies and will simplify and speed up registration at the Annual Meeting.

Agencies sending staff and board members to the Annual Meeting should certify as to the eligibility of those designated. Forms will be sent to all agency members in due time. Each agency has the privilege of thus taking advantage of its membership. Registrations should be sent to the Columbus office in advance and will be accepted there until about May 25. Regular registration of agency delegates will not be accepted in Cleveland.

Individual members may register as such in advance also. By tradition agency delegate selections are reserved for those staff or board members who are being introduced to the Conference and who for some reason have not become individual members. This is not a requirement but has become by precedence a part of the delegate plan. The Conference must count on agency members to help bring new individual members onto its rolls. All elective and appointive positions are considered on an individual membership basis, preferential consideration being given individual members for all positions. For some positions candidates are required to be individual members.

Plan Now For 1954

As has been announced, the 1955 Annual Meeting will be held in San Francisco. The cost involved in going to the West Coast will be considerably in excess of that needed for the Midwest or Eastern locations. It is not too soon to start budgeting for this expense. Plan with us to get to San Francisco in 1955.

Executive Committee

The fall meeting of the Executive Committee was held in Columbus on October 31 and November 1. Although several members, including Dr. Lindeman, were unable to be there, the attendance was good. Four subcommittees met in separate groups to discuss and make recommendations on specific problems. The principle recommendations made by these subcommittees and adopted by the Executive Committee were as follows: A selected list of exhibitors was accepted. Recommendations were made for payment of assessments of Associate Groups. A few were allowed reduction in amounts or waiver because of special circumstances, but for the most part, the payment of the regular fee of \$100.00 was required. Restricted attendance at meetings in the National Conference of Social Work has received criticism from various quarters. It was decided that restriction of attendance should be allowed on the basis of the forum method rather than on membership. Restrictions should be clearly indicated in the program.

EXHIBITS

Opportunities for expanded exhibits were authorized. Organizations should be encouraged to include their exhibits in the present Case Record Exhibit. Organizations in Social Group Work and Community Organization should be offered opportunities comparable to those offered the Case Record Exhibit and under similar conditions. The organizations interested in providing special exhibits and consultation services in such fields as research and public relations should be offered like opportunities.

PERSONNEL SERVICE

The Executive Committee decided that the Conference should take the initiative in developing a more adequate personnel referral service at the Annual Meeting. The Executive Secretary was instructed to confer with the Social Work Vocational Bureau, the National Social Welfare Assembly and other Associate Groups and employment agencies to work out an overall job listing and applicant referral program.

MEMBERSHIP TITLES

A revision of membership titles was made. This was recommended by the staff because there have been two individual memberships having the same name and an individual and agency membership designated by the same title. The Committee took formal action to approve membership titles as follows:

Individual Members		Agency Members	
Associate	\$ 4.00	Class D	\$ 15.00
Regular	7.50	Class C	35.00
Sustaining	15.00	Class B	50.00
Contributing	25.00 or more	Class A	100.00 or more

It was suggested that a guide of membership classification be prepared to assist agencies in determining which classification they would accept.

BUDGET

The budget for 1953 was given final approval. See the back page of this Bulletin for details. The 1954 budget was submitted and approved for presentation to the National Budget Committee.

PROGRAM

Mr. Hoffer presented a report on the tentative program of the Annual Meeting as developed to date by the Program Committee. The Executive Committee urged that the most vital issues of the day, provocative and even controversial issues, be included in the program. They also directed the Program Committee to set up a symposium on Civil Liberties at the 1953 Annual Meeting.

Public Relations Institute

Approximately 65 people attended the Public Relations Institute which was held under the joint sponsorship of the National Conference of Social Work and the Massachusetts Conference of Social Work at the 49th annual meeting of the latter in Boston, December 9-11, 1952.

Mrs. Sallie Bright, executive director of the National Publicity Council, was the keynote speaker at the opening general session of the Institute. Mrs. Bright reminded her listeners that "the public" of which we speak and which we say we wish to reach is not anything unknown or frightening unless we make it so. The public is, in fact, simply those people who are our neighbors, our friends, our colleagues, our fellow citizens. She reminded the group, too, that social welfare has on the whole fared very well at the hands of the public even when their support has been given without understanding fully the reasons for it.

Mrs. Bright's primary message at this opening session was to urge those in attendance to think of a public relations program for their various agencies or organizations not in terms of a total, long-term ideal plan which could not be practically realized; to think instead of limited, specific pieces of the job which could be put into practice.

The group then broke up into three discussion seminars, led by Mrs. Bright, Mr. Bernard Postal, Director, Bureau of Public Information, National Jewish Welfare Board, and Mrs. Frances Schmidt, public relations consultant for the National Conference of Social Work. In the discussion periods, uses of the various media of communication were considered in the light of their practical applicability to the problems and resources of the average social agency.

Several hundred people attended the noon luncheon at which Mr. Frank Weil, New York City, spoke on "The Social Worker's Responsibility to the Public". Mr. Weil is one of the nation's outstanding volunteers.

At the closing meeting of the Institute, reports from each discussion group were given briefly and Mrs. Bright closed the occasion with what she called "A Closing Prayer". Her prayer was that those who had attended the Institute be able to keep some of the enthusiasm and dedication which they were feeling at the moment and that they be able to translate it into action when they got back to their jobs.

Impressions of the Madras Conference

The role that social work, interpreted in its broadest sense, can play in efforts to raise standards of living, and particularly in technical assistance programs, was the main thread running through all the discussions which took place during the recent Sixth International Conference of Social Work.

The Conference, which was held in Madras, India from December 14 to 19, was the first such meeting in that part of the world. Previous Conferences have been held in France, Germany, England, and the United States, with the Fifth International Conference in Paris in 1950.

The Madras Conference exceeded the expectations of Conference officers and staff members as far as size was concerned. Over twelve hundred persons were in attendance, representing thirty-two countries. The plenary sessions were addressed by distinguished social welfare leaders from all parts of the world: Dr. Jivraj Mehta, president of the Indian Conference of Social Work; Lester Granger, former president of the National Conference; J. F. Bulsara, United Nations Far Eastern Social Welfare Representative; Mrs. Alva Myrdal of UNESCO; Charles E. Hendry, Director of the School of Social Work at the University of Toronto; and Rr. Rene Sand, Honorary President of the International Conference of Social Work. An important feature of other plenary sessions was the reports on specific projects illustrating some of the basic issues presented by these speakers.

In addition to the plenary sessions, there were four Commissions, each one consisting of not more than two representatives from each country as well as representatives of UN and the specialized agencies. The Commissions, which met four times, were assigned broad areas for study, including training, use of social work skills and techniques, social implications of technical assistance and planning for social welfare in Southeast Asia. Each Commission adopted a report, containing a summary of the agreements reached and recommendations for later consideration by UN, the specialized agencies, and the National Committees of the Conference. The third unit of the Conference was the Open Discussions, which met at the same time as the Commissions and dealt with specialized problems such as services for children and youth, social aspects of housing, problems of the physically handicapped, etc.

Much of the charm of the Conference for the visitors from the West was the physical setting. Registration and Information services were located on broad verandahs of a beautiful hall belonging to the city of Madras. The plenary sessions were held in the shamiana, a colorful temporary structure erected just for the occasion. Many of the receptions and other social events were held out of doors under perfect weather conditions.

Over sixty of the Americans and Canadians attending the Conference traveled to India together in a Study Tour, sponsored by the U. S. Committee of the International Conference. This was a six-

(Continued on page 4)

Audio-Visual Equipment Show

There has been so much evidence of interest in films and audio-visual aids among our members that the Conference has planned to have a special Audio-Visual Equipment Show at our Annual Meeting in Cleveland. We are inviting the principal manufacturers and distributors of equipment to take exhibit space in an area set aside for the purpose in North Exhibit Hall in the Auditorium. If they respond as we hope, attendees will be able to see a group of exhibits of different companies displaying their projectors, screens, cameras and accessories, recorders, players, sound equipment, films and filmstrips and other audio-visual aids.

There will be a projection room nearby where projectors can be demonstrated. There will be consultants there to talk with attendees about their problems, show them how to use audio-visual aids. If members are planning to extend their use of audio-visual aids, we advise them to take advantage of this opportunity to look over up-to-date equipment and get ideas. We may be able to arrange some special meetings in which the experts will give helpful hints and suggestions and demonstrate the use of equipment.

The Conference will have another program of film showings this year. Films will be selected and shown in the auditorium of the Cleveland Public Library, just a short distance from the Auditorium. The program will appear in the final Program, which is given to each registrant.

Committee On Nominations

The Chairman of the Nominations Committee appointed by the President is Mrs. Inabel Lindsay, Dean of the School of Social Work at Howard University, Washington, D. C. A meeting of the Steering Committee of this group will be held in Columbus on February 6 and 7. They will make recommendations for approval of the entire Committee at their meeting in May.

The Madras Conference

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week trip, including three weeks of orientation and travel in India prior to the Conference in Madras, and ten days in Israel on the return trip. There were also two chartered plane loads of Europeans, many of whom traveled together in India before and after the Conference.

Proceedings of the Madras Conference are being prepared in India and hopefully will be available within a few months. These will give those who were unable to be present some indication of what took place, although they can never cover many of the unusual features and high points which made the Conference such a unique and unforgettable experience for those of us fortunate enough to attend.

RUTH M. WILLIAMS

A Regional Election Plan Nominations Suggestions Wanted

Nine of the 28 members of the Executive Committee and nine of the 21 members of the Committee on Nominations will be elected on a regional basis according to a plan adopted by the Executive Committee of the Conference at its meeting on November 1, 1952. Only the members in the respective regions will vote for their regional candidates. Candidates will be named by the national Committee on Nominations at least two nominees for each position in each region. The ballots will be so arranged as to indicate which nominees are to be elected on a regional basis and voted upon by each region.

The country was divided into nine regions using the regions of the Federal Security Agency but combining FSA regions seven and nine in order to have nine regions rather than ten. With overlapping three year terms it is much simpler to operate a plan with nine regions. The regions selected provide a fairly equitable division of members and there seems to be some advantage in conforming to an established regional division.

The Regions

1	4	
Connecticut	Kentucky	Missouri
Maine	Michigan	Montana
Massachusetts	Ohio	Nebraska
New Hampshire		North Dakota
Rhode Island	5	South Dakota
Vermont	Illinois	Utah
	Indiana	Wyoming
	Minnesota	
2	Wisconsin	8
Delaware		Arkansas
New Jersey	6	Louisiana
New York	Alabama	New Mexico
Pennsylvania	Florida	Oklahoma
	Georgia	Texas
3	Mississippi	
Dist. of Columbia	South Carolina	9
District of Columbia	Tennessee	Arizona
Maryland		California
North Carolina	7	Nevada
Virginia	Colorado	Oregon
West Virginia	Idaho	Washington
Puerto Rico	Iowa	Alaska
Virgin Islands	Kansas	Hawaii

The plan will be instituted progressively. Regions one, four and seven will elect members for three year terms to these two committees on a regional basis next year (nominated in 1953, elected and taking office in 1954). The next year regions two, five and eight will elect members, and the following year regions three, six and nine elect members.

When the regional plan has been fully instituted after three years, the Executive Committee will be made up of the six officers, the president of the preceding year, nine members elected on a regional basis and twelve members at-large of whom at least six will be laymen or persons outside the field. The Committee on Nominations will be made up of nine members elected on a regional basis and twelve members at-large of whom at least six will be laymen or persons outside the field.

The Committee on Nominations is requested to prepare blocks of two nominations in each of three regions (regions one, four and seven) for both the Executive Committee and the Committee on Nom-

Treasurer's Report

Your Treasurer has been watching the financial fortunes of the Conference for a long time through both good times and bad. The year of 1952 was a good one financially. An analysis of the full report and a comparison with reports of previous years bring out some interesting observations which I feel I should include in my annual report.

Again we have made an increase in the number of members although it is a small one. We made a small gain last year too. This is significant in a review of the past. Since 1945 we seem to have stopped a long sustained downward trend in membership beginning in 1937 and continuing on through the war. The number of members rose sharply immediately following the war and then it swung downward again and seemed unstable for a couple of years. We felt that the increasing competition for memberships in all kinds of associations was affecting our memberships. Now we are swinging up again and we hope this is a stable trend. The income from membership dues is increasing a little faster because more members are stepping up into the higher classifications of memberships.

In 1948 we counted the number of continuing members, members who hold continuous memberships of five years or more, and compared it with the number of continuing members we had in 1938. Very much to our surprise we found that we had more continuing members in 1948 than in 1938 in spite of the war. We believe that this is a good indication of the growing strength of the Conference, and we believe we are still gaining in the number of con-

tinuations to be voted upon only by the members in those respective regions.

This does not prevent the nomination of officers and members-at-large from the same regions to be voted upon by all members regardless of residence. National agency personnel and Federal Government employees at the national level, will not be nominated on a regional basis but on an at-large basis.

It seems to be impractical and unnecessary to establish a system of regional nominations, that is to nominate candidates to the Executive Committee and the national Committee on Nominations within the regions instead of by the national Committee on Nominations. There is no machinery to do this at present. It is hoped that enough members in the regions will make suggestions and express themselves as to guide the national committee.

The purpose of the plan is to be sure that there are members of these two committees from the different sections of the country. The Executive Committee in adopting the plan did not formally assign or specify distinctive responsibilities to persons regionally elected but recognized that the plan had inherent in it implications of responsibilities of representation. Even if they are not assigned distinctive functions or given special assignments distinguish-

(Continued on page 7)

tinuing members, though not as rapidly as we should.

We have increased income from other sources, such as exhibits and publications, and this income may be fairly stable, though income from exhibits may be affected when we hold our Annual Meetings on the west coast. Publications are not money-makers. In general they only pay the costs of the services involved. At least we can be happy that we could expand or develop these services without using other income.

The near record attendance at the Chicago meetings last May brought the Conference \$9,000 over the amount budgeted from attendance fees. There had been nothing to indicate that there would be such a large attendance. Of course, we are very happy about it. It was not all clear gain because the larger attendance called for an increase in the originally budgeted expenditures.

This surplus will make it possible to do some things that the Conference could not do otherwise. I wish to report on these a little later.

Unfortunately, income from attendance fees is a highly variable item, because attendance is affected by many factors beyond the control of the Conference — general economic conditions of the country, weather, strikes, affluence of the social agencies, high cost of transportation and subsistence. Location of the Annual Meeting is an important factor which is partly beyond control of the Conference administration because of the need to visit every section of the country.

Auditoria managements are making fewer and fewer concessions in the way of price and free use of meeting rooms. For all these reasons it is essential that periodically, at least, primary consideration be given to the probability of large attendance when choosing a city for the Annual Meeting.

Because of the fluctuations in income and variables in the cost of Annual Meetings, the Conference began four years ago to build Contingency and Annual Meeting reserves by putting aside a little each year. The record attendance in Chicago made it possible to build up these reserves where we can weather an unforeseeable contingency if not too severe. The Conference is also enabled to plan Annual Meetings in different parts of the country during the next several years, even tho it may face higher costs and lower income. With all these fluctuations and variables, the one constant upon which the Conference should and must depend for its stability and increased usefulness, is a continuing membership. It is this membership supporting the Conference year in and year out whether or not they attended Annual Meetings, which has made for survival. The task ahead of us, therefore, is to recruit new members and to increase the number of continuing members.

The 1952 surplus will also make it possible to do several very much needed projects in 1953 to cost about \$4500. These are:

- (1) An analysis of membership files to serve as a basis for planning services and promotional efforts;
- (2) A listing of basic social welfare issues for the guidance of the Program Committee;
- (3) A special drive for agency memberships.

The secretariat of the U. S. Committee of the International Conference of Social Work has been shifted from the National Conference to the National Social Welfare Assembly. This will relieve some of the pressures on the staff in our national office, and will directly and indirectly save us some expense. We have been contributing approximately \$5,000 a year in kind and cash outlay to this service. The secretariat of the ICSW still remains with the NCSW office. Much of the activity of the ICSW is centered around the UN and international and national agencies in New York and Washington, D. C. It has been obvious that the work could better be carried on from an office in New York City. There are parts of the NCSW functions which could also be much better carried on in New York City. For example, about two-thirds of the meetings scheduled at our Annual Meetings are arranged by Associate Groups which are national agencies. Most of these are in New York City. There are other activities of the NCSW which could better be performed there, publications for example. For these reasons the Executive Committee has decided to set up a small office in New York City. It will be the headquarters for the ICSW and a branch office of the NCSW. Miss Ruth Williams will move into this office and she and her secretary will give about half time to each Conference. The ICSW will pay one-half of the costs. This action is possible because the New York office will effect some savings in costs by bringing a part of the staff closer to the agencies with which it works, and these savings will partially offset the additional cost of a small office there. Only one additional staff person will be needed. There is no anticipation that this presages a move of the whole of the NCSW national office to New York City, because the general conditions which have long held the office in Columbus still hold and probably will for years to come.

Following are a summary Financial Statement for 1952 and charts showing our budgets of Income and Expenditures for 1953:

NATIONAL CONFERENCE OF SOCIAL WORK Statement of Financial Condition

December 31, 1952

Cash Balance, January 1, 1952	\$ 7,383.50
Receipts, January 1, 1952 —	
December 31, 1952	121,926.41
Total Cash Balance and Receipts	\$129,309.91
Expenditures, January 1, 1952 —	
December 31, 1952	
Operating Expense	\$103,579.18
Investments	15,381.71
Cash Balance, December 31, 1952	\$ 10,349.02

Assets

Cash Balance, December 31, 1952	\$ 10,349.02
Investments	
U. S. Government Bonds,	
Series G	\$ 9,000.00
Savings Accounts	25,037.92
Accounts Receivable	
Bruno Book	\$ 737.08
Collectible Accounts	621.37
Total	\$ 45,745.39

Liabilities, Reserves & Operating Fund

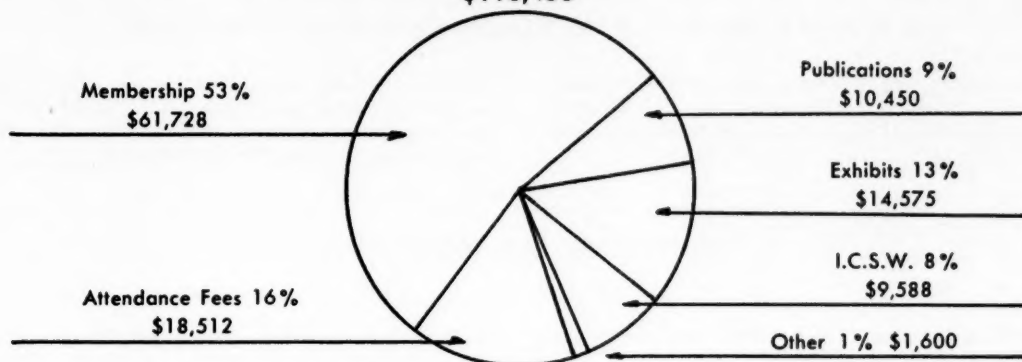
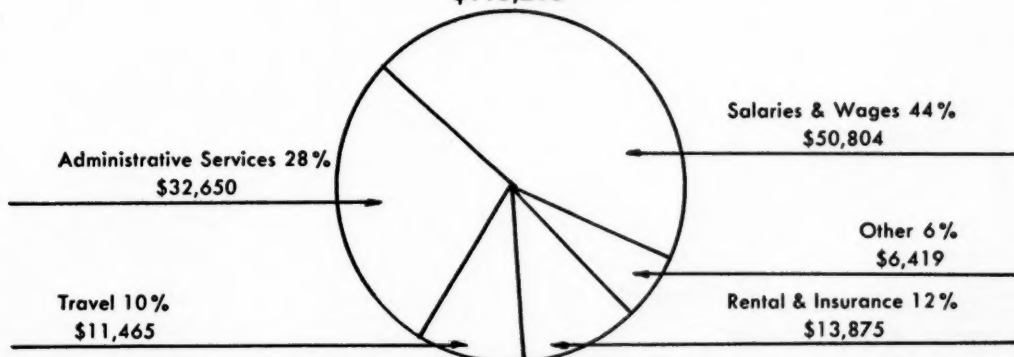
Accounts Payable	\$ 737.08
Reserves	
Annual Meeting Reserve	\$ 10,000.00
Contingency Reserve	10,000.00
Life Membership	
Rotating Fund	2,000.00
Publication Reserve	2,500.00
Social Science Project	2,262.92
Special Projects Reserve	4,500.00
Operating Fund	13,745.39
Total	\$ 45,745.39

ARCH MANDEL, Treasurer

HAVE YOU MADE YOUR CLEVELAND HOTEL RESERVATION?

Forms for hotel reservations for the 80th Annual Meeting at Cleveland have been mailed to all Conference members. If you have not received yours, write to the Conference office for one. All requests for reservations should be submitted on this form.

PLAN NOW TO BE IN CLEVELAND MAY 31 - JUNE 5, 1953

Budget of Anticipated Income 1953**\$116,453****Budget of Estimated Expenditures 1953****\$115,213***

*Services to be rendered to the I.C.S.W. are estimated to cost \$9,588 and are included in the appropriate items of the budget.

Regional Election*(Continued from page 5)*

ing them from members-at-large they will help keep the Conference responsive to its members throughout the country. It is debatable whether those elected by regions should be designated as regional representatives or whether they should be officially considered as being no different from at-large members, all being elected to consider the interests of the members and the Conference as a whole, but as the Executive Committee recognized, there are implications of regional representation and special functions in the plan and it seems to be inevitable that persons elected on a regional basis will be asked by the Conference or by the members to do special things. As a matter of fact, the plan developed out of discussions of membership participation when it became apparent that the Area Membership Participation plan with its one hundred areas was impractical and must be abandoned.

Members in regions 1, 4 and 7 should submit their suggestions to the national office as individuals or agencies or as groups of members. Groups of members suggesting nominees should indicate how many members are represented and how and why the suggested persons were selected. All suggestions should be accompanied with information as to the

records and qualifications of the persons involved.

There is one member of the present national Committee on Nominations in region 4. She is Ella W. Reed of Cincinnati. There are two in region 7. They are Rudolph Danstedt of St. Louis and Caroline Elledge of Denver. These persons will be particularly interested in securing suggestions for nominations from those regions. There is no member of the national committee in region 1 at present. All members of the national committee are instructed to seek suggestions for all positions and to keep in mind the geographical distribution of nominees so as to represent as many regions of the Conference as possible. Suggestions of members coming in to the national office will, of course, be checked as to their membership and submitted to the national committee.

The Executive Committee thought that at the present time it is not feasible to consider a geographical or regional basis for the Program Committee which is made up of the President, the immediate past President, the three Section Chairmen, the three Common Service Committee Chairmen and six members-at-large elected by the Executive Committee. It was thought that consideration of the election of the Sections by regions should be deferred until the effectiveness of the above plan has been determined.

1952-53

Significant Books in Social Welfare

A Service to Members of the National Conference of Social Work

All books listed are offered at the stated discount to members of the NCSW paying dues of \$7.50 or more. In addition, these members receive one copy of *Social Welfare Forum* free of charge.

Members paying dues of \$4.00 may take advantage of this service by paying an additional \$3.50 at the time books are ordered. Non-members will receive the service on payment of dues.

MEMBERSHIP AND ORDER FORM

Date _____

_____ I wish to become an individual member of the NCSW at \$7.50 or \$15.00

_____ I wish to increase my \$4 membership to \$7.50 (For information regarding agency memberships, write to the National Office)

Please send the books indicated below to:

Name _____
(Individual or Agency)

Address _____

Executive or Agent _____

(If order is being placed by agency)

	Regular Price	Price to members (\$7.50 or more)
1952 Social Welfare Forum — 1952 Proceedings	\$4.75	Free
Additional Copies	4.75	\$4.75
1952 Selected Papers in Casework	1.75	1.25
1952 Selected Papers in Group Work and Community Organization	1.75	1.25
1952 Selected Papers on the Aging	1.00	.75
1951 Social Welfare Forum — 1951 Proceedings	5.00	5.00
1951 Selected Papers in Casework	1.75	1.25
1951 Selected Papers in Group Work and Community Organization	1.75	1.25
The Adolescent and His World by Irene M. Josselyn	1.75	1.55
The Art of Board Membership by Roy Sorenson	2.00	1.75
Children Who Hate by Fritz Redl and David Wineman	3.50	3.00
Community Organization and Agency Responsibility by Johns and DeMarche	4.00	3.40
Community Planning for Human Services by Bradley Buell and Associates	5.50	4.75
Community Services for Older People by Elizabeth Breckenridge	3.00	2.55
The Cost of Sickness and the Price of Health by C.E.A. Winslow	1.50	1.30
Creative Group Living In A Children's Institution edited by Susanne Schulze	5.00	4.00
Delinquents In The Making by Sheldon and Eleanor Glueck	3.00	2.70
How to Work With Groups by Audrey and Harleigh Trecker	3.00	2.70
The Practice of Marriage Counseling by Emily H. Mudd	4.50	3.80
Principles and Techniques in Social Case Work edited by Cora Kasius	4.50	4.05
Psychiatry for Social Workers by Lawson G. Lowery, M.D.	4.50	3.75
Readings in Group Work edited by Dorothea Sullivan	4.50	3.75
The Role of Groups In World Reconstruction by Charles E. Hendry	2.75	2.40
Social Work Education in the United States by Hollis and Taylor	5.50	4.75
1951 Social Work Year Book edited by Margaret B. Hodges	5.00	4.50
Supervision — Principles and Methods by Margaret Williamson	3.00	2.70
Theory and Practice of Social Case Work (Rev. Ed.) by Gordon Hamilton	4.00	3.25
Trends in Social Work by Frank J. Bruno	4.50	3.60

Amount for Books \$ _____ I am enclosing a check or money order for this amount

Amount for Membership \$ _____

Total \$ _____ Please bill me for this amount

Send order and make checks payable to

THE NATIONAL CONFERENCE OF SOCIAL WORK

22 West Gay St.

Columbus 15, Ohio

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